



## **Job Announcement: March 2021**

### **San Francisco Bay Climate & Environmental Justice Organizer and Policy Advocate**

Greenaction for Health and Environmental Justice seeks an experienced organizer for a full time **Community Organizer and Policy Advocate** staff position to coordinate and lead **Greenaction's San Francisco Bay Climate & Environmental Justice Campaign that seeks comprehensive cleanup of radioactive and toxic contamination sites along the bay waterfront where rising sea levels and groundwater threaten to inundate and spread contamination.** While primarily focusing on the water quality/water justice campaign, the Organizer/Advocate will also work with our staff, community partner organizations and allies on a range of issues to protect the health and environment of low-income and working class communities impacted by climate change, pollution, environmental racism and injustice.

#### **Job responsibilities:**

- Develop strategy, lead community organizing activities and serve as the main point of contact for our regional Waterfront Contamination Campaign.
- Engage residents of low-income, working class and communities of color on climate change threats to their health and environment, and on other water quality issues.
- Develop partnerships with other community, environmental, environmental justice, and climate justice groups and government agencies to develop solutions that protect water quality.
- Engage with regulatory agencies, City and County governmental bodies, and elected officials to advocate for policies and practices to address the waterfront contamination threat and other climate and environmental justice issues.
- Attend and actively participate in the Bayview Hunters Point Environmental Justice Response Task Force and other community partner meetings and coalitions that focus on water quality, climate change and environmental justice issues.
- Develop fact sheets, advocacy materials, toolkits, action alerts, op-eds, blog posts, and social media content for our public education and outreach activities.
- Support efforts to secure funding from federal and state programs and philanthropic sources to support the Waterfront Contamination campaign's initiatives and ensure sustainability.
- Additional duties as assigned.

#### **Qualifications:**

- At least 2 years of community organizing, campaign, and/or advocacy experience.
- Strategic thinker with short and long-term program development experience.
- Excellent project management skills with experience overseeing project tracking processes, prioritizing and maintaining project schedules and working effectively under tight deadlines.
- Self-motivated, able to work independently as well as in teams in a dynamic, fast-paced environment.
- Excellent verbal and written communication skills and ability to work with diverse residents, organizations, and government agencies.
- Demonstrated commitment to social, racial and environmental justice.
- Strong proficiency with workplace software including Microsoft Word, Google apps, and similar tools.

- Familiarity with various social media channels such as Twitter, YouTube, Instagram, Facebook.
- Willing to work some evenings and weekends.
- Bilingual (English and either Spanish or Chinese) a strong plus.

Salary: \$55,000, plus benefits (including medical insurance) and 3 weeks paid vacation.

To apply, send your resume, writing sample, and cover letter (including references) to Bradley Angel, Executive Director of Greenaction for Health and Environmental Justice, at [bradley@greenaction.org](mailto:bradley@greenaction.org).

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*Greenaction for Health and Environmental Justice is a grassroots, multiracial organization working with urban, rural and indigenous communities to achieve our mission of mobilizing community power to win victories that change industry and government policies and practices to protect health and promote environmental, climate, economic and social justice.*

*Greenaction is committed to developing a culture of diversity, equity, respect, and inclusion, and strives to maintain a workforce that reflects the communities that we serve. Greenaction is an equal opportunity employer that does not unlawfully discriminate on the basis of any status or condition. protected by applicable law. We encourage all qualified individuals to apply.*